



Lady Bisons Win Provincial Volleyball Gold!

The Lady Bisons volleyball team continued their winning season on the weekend in front a huge crowd. After an amazing Opening Ceremonies complete with indoor fireworks, the Lady Bisons were the 1st match of the day in the LCBI gym. They won this match and continued undefeated through the weekend. They played St. Walburg, Southey, RJC and Watrous in round robin play and then defeated Naicam in the 1st round of playoffs. In an absolutely packed OHS gym during the 2nd round of playoffs the Lady Bisons played one of the toughest teams in one of the toughest matches of the season. Waldheim played an amazing match against LCBI and as one fan commented "I don't think the ball knows where the floor is" – LCBI de-

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feated Waldheim 25-23 and 25-19. This win advanced LCBI to the Gold medal game vs. Saskatoon Christian. Waldheim defeated Southey to win the Provincial Bronze medal. This Volleyball Provincial Gold medal is the 1st gold medal for volleyball in Cliff Adelman's 35 year career at LCBI making this win even sweeter for him and his team. The Lady Bisons ended their season with a Sets Win/Loss record of 137 wins and 38 losses and a Match Win/Loss record of 65 wins and 11 losses. What a great season!

LCBI is so thankful for the help from Bea Adelman and community volunteers, our partners at Outlook High School as well as our students, their parents, and our staff who put in countless hours for this volleyball championship!

Of course we also want to recognize our Lady Bisons and thank them for a wonderful season! The Lady Bisons are: #4 – Victoria Skelton (Gr 10 - Bonnyville AB); #5 - Melissa Vollmer (Gr 12 - Loreburn SK); #6 – Jaclyn Morken (Gr 12 - Outlook SK); #7 – Taylor Annala (Gr 11 - Dinsmore SK); #8 – Shae Kostick (Gr 12 - Grande Prairie AB); #9 – Emily Codling (Gr 10 - Langham SK); #10 – Emily Akre (Gr 10 - Outlook SK); #11 - Madison Smith (Gr 12 - Springbrook AB); #12 – Emma Berg (Gr 12 - Eckville AB); #13 – Jasmine Romanchuk (Gr 10 - Sturgis SK); #14 – Jennifer Garrett (Gr 11 - Eaglesham AB); #15 – Samantha Ridgewell (Gr 11 - Ardath, SK); Manager – Elise Leslie (Gr 12 - Outlook SK) and Coaches Cliff and Leah Adelman.

LCBI Financial Appeal

The LCBI Board of Regents is re-introducing LCBI's past "Thousand for a Thousand" Financial Appeal as the foundation of a multi-faceted fundraising effort being developed to stabilize LCBI's finances and enable growth into the future. We ask you to consider giving generously to the work of the school at the end of 2012 and into the future.

A student walked into LCBI's office recently, piggybank in hand. This student understood that LCBI was in financial need and wanted to help, so offered the piggybank's entire contents - \$29.50. At about the same time, LCBI received a donation of tens of thousands of dollars from another individual, targeted toward student recruiting. These gifts tell us that a current student and a grandparent of past students believe in the present and future of LCBI. They are willing to give generously, as circumstances permit, to help LCBI continue and thrive.

LCBI is in immediate financial need. LCBI's Board of Regents is appealing at this time to the LCBI constituency to respond generously to alleviate this specific need. However, the need for faithful financial assistance from a broad constituency of supporters is not confined to this moment in LCBI's history. It always has been a fundamental requirement for the success of the school. Ongoing fundraising is necessary for most private and, increasingly, even for public educational institutions.

The LCBI Board is in the process of developing a strategic and multi-faceted fundraising campaign that we believe will encourage more supporters to commit to intentional long term charitable giving to the school. As the starting point and linchpin for this campaign, the LCBI Board is re-introducing the "Thousand for a Thousand" campaign last promoted in 2009-2010. The primary goal of that campaign was to find one thousand donors who would make a one-time donation of \$1000 each. It was an important initiative that had some success over its limited duration. With the campaign's revival, we hope there will be an immediate positive impact on the school's finances through 2012 year-end giving. We also strongly believe that success in this campaign over time will provide the school with the underlying stability to enable investments in students, staff, programs, and necessary supporting infrastructure. An important emphasis of the ongoing campaign will be the encouragement of commitments to give \$1000 annually for multiple

years. One thousand people and congregations committed to giving \$1000 each year to the school for the next ten years certainly would provide a firm foundation and opportunities for growth far into the future!

One thousand dollars, given one time or every year, is a large amount for many people. For many others, a comparison with other discretionary spending in our lives can provide perspective on our ability to manage such a gift each year, whether through \$20 weekly donations, \$85 monthly donations, or as an annual gift. Also important for developing perspective is an understanding of how tax rates for charitable donations can enable our giving. A \$1000 gift can become an after-tax expense of perhaps \$550 to \$600 depending on where you pay taxes. Alternatively, a donation of about \$1,700 to \$1,900 (again, depending on your place of residence) can cost you only about \$1000 in after-tax dollars (based on SK and AB tax rates; for more on this please refer to the accompanying article on tax credits). Given such context, can you commit to a \$1000 gift to LCBI before the end of 2012, or \$1000 in 2013, or \$1000 in each of the next 10 years?

The LCBI Board strongly encourages you to confidently support LCBI in your charitable giving decisions in the closing days of 2012. We need support from those who can give \$29.50 and from those who can give much larger amounts. We believe that we have identified and are addressing the requirements to enable LCBI to recover from financial difficulties arising from recent years of declining enrollments and a near record low enrollment in 2011-2012. The student population has increased this year from the end of last year— in numbers by only 13 students but in percentage terms by over 20% - and the strong student spirit and involvement are exciting to observe. Staff numbers, skills and functions are well-aligned with the day to day needs of the current student body and staff commitment remains exemplary. The board and staff leadership team are working together collegially to provide administrative and planning structure and action. We are in the midst of finalizing a three year strategic plan, which will provide direction for the school and assist us in securing mortgage approval from the local credit union. A new Mortgage Partnership program (for more information email Curtis Satre at curts8r@gmail.com) provides a direct means, separate from and not exclusive of charitable giving, for LCBI supporters to contribute through investment to the school's financial stability and potential for growth. The recent hiring of Mr. Phil Guebert, former longtime LCBI principal, as student recruiter provides an exciting spark to our recovery plans.

Those who believe that the school serves a deep need and useful purpose for individuals, the church and the larger world - alumni and extended families, congregations and other friends - are at the heart of providing both the students who are the focus for the school's existence and the donations that give the school financial stability. Only fifteen more students this year would have provided some short term relief from an excessive budget deficit. One hundred students next year and realistic expectations for that number onwards would provide much-needed long term financial stability. One hundred and twenty five students would bring about a whole new set of needs for staff, programs and facilities. These would be good problems! If you have children, siblings, grandchildren or others you can point to LCBI, the school needs you to do so – next semester, next year and further into the future.

And what of LCBI's need for financial donors and donations? Today, LCBI's financial situation and a timely and adequate response to that need are more critical than at many other times, but certainly not unique in the varied 100 year history of the school. LCBI has a history of receiving many relatively small individual donations and a few larger gifts with the occasional very large gift. All these gifts are blessings. However, in the last few years, about half of the total donation value has come from only a handful of donors. In the online survey carried out last winter, far more people indicated that they prayed for LCBI than gave money regularly to the school. This likely is not a sustainable situation. As Dr. George Evenson references in *LCBI – Its Hundred Year Story*, former LCBI President Jacob Stolee noted in a *Beacon* article in the late 1960s that the recent [at the time] addition of the Pastor Norman Salte Memorial Library Wing to the Bible Building was “made possible by the many who participated in it by pushing for it, by praying for it and by paying for it” (2011 edition, p. 67).

The LCBI Board asks that you think and pray about LCBI and its needs. Expressed commitment through both current and future charitable giving is a powerful tool for LCBI as it seeks financial stability so that current and future students can receive the spiritual, academic and social enrichment that is offered through the LCBI experience.

The Taxation Benefits of Charitable Giving

By Justin Turton—Accountant

In the middle of February every year, many Canadians are focused on getting their RRSP contributions in to take advantage of the tax donation those contributions offer. What many may overlook in the latter part of the year is Charitable Giving, which will help a charitable organization financially but also offers a non-refundable tax credit to the donors. Canada Revenue Agency states that up to 75% of a taxpayers' net income can be claimed as donations (except in the year of death or the year preceding death, when 100% of net income can be claimed as donations).

The total non-refundable tax credit is calculated on tiered tax rates. Donations from \$1 - \$200 are at the lowest personal tax rate. Additional donations above \$200 are at the highest tax rate federally as well as for all provinces and territories except Alberta. Alberta residents have only one tax rate (10%) for calculating income taxes but use 21% for donations over \$200.

If the combined donations of spouses or common-law partners exceed \$200, those donations can be combined and included on one tax return, offering a higher net result.

| | \$1-\$200 Tax Credit Rate | \$201 + Tax Credit Rate | Combined Tax Credit on \$1,000 Donation |
|----------------------|--------------------------------------|------------------------------------|----------------------------------------------------|
| Combined SK * | 26% | 44% | \$404 |
| Combined AB * | 25% | 50% | \$450 |

* Combined Provincial and Federal Tax Rates

Recruitment Update—Rev. Kristin Soveran

The Board of Regents is pleased to announce that Mr. Phil Guebert has agreed to a part-time, contracted position as Recruiter Consultant effective immediately. Phil will 'put legs' to the critical effort to engage potential students, their families and congregations with the ongoing mission of LCBI *"to provide a high quality education for youth, helping them to discover their gifts and to develop their personal potential as members of the family of God, through a sound academic, worship, and residential life."* His long history with LCBI provides an outstanding example of LCBI's commitment to this mission. Phil will utilize a variety of means to encourage and facilitate admissions to our school. May God bless Phil's faithfulness in serving. We extend our gratitude to a private donor for provision of funding for this position.

LCBI Interim Leadership—Rev. Kristin Soveran

At the October 15th meeting, the Board of Regents directed fellow board member, Rev. Kristin Soveran to take a more active role at the campus with a weekly presence. Mr. Joe Stolee, Board Chair, remains as the executive head. Pastor Kristin's role was to develop a Leadership Team to identify and implement short term measures to facilitate LCBI's ability to make business and management decisions; and to identify and articulate the details for the Strategic Plan.

The Leadership Team has been comprised of Ms. Leanne Engen (principal), Rev. Chris Bishopp (chaplain), Mr. Justin Turton (accountant), Ms. Jean Wilsdon (external business consultant) and Rev. Soveran.

At the December 3rd and 4th Board meeting, the concept of the interim leadership structure was affirmed. Board member Rev. George Hind will now take over for Pastor Kristin in this second phase. Pastor George is charged with overseeing the implementation of the approved Strategic Plan. Pastor George will also be working to recommend a permanent leadership structure for the March/13 Board meeting.

The Board is deeply indebted to the commitment and professionalism of the Leadership Team. We thank the shared ministry congregations of Good Shepherd (Saskatoon) and Hanley Lutheran, and Pastor Kristin's partner-in-ministry Rev. Harley Johnson, for supporting her work on behalf of the Board of Regents. We also acknowledge the significant commitment that Redeemer Lutheran Church (Saskatoon) and Pastor George's partner-in-ministry, Rev. Jason Anderson are making to LCBI. It is reflective of these congregations active participation in the mission and ministry of the Church in the wider context.

LCBI Concert Choir Upcoming Concerts:

December 18, 7:00 pm @ Good Shepherd Lutheran Church , Saskatoon

December 19th, 7:30 pm Home Choir Concert @ LCBI Chapel

How Can I Donate to LCBI?

Donations can be made to LCBI in a number of ways:

- 1) By cheque, payable to LCBI***
- 2) By credit card. We accept Visa and MasterCard. Call Justin at 306-867-8971 ext. 106 and he will be happy to help.***
- 3) Through Canada Helps. Visit our website www.lcbi.sk.ca and click on the "donate now" button in the upper left –hand corner of the home page and follow the on screen instructions.***
- 4) Pre-authorized remittance (PAR). Call Darci at 306-867-8971 and she will help you set up automatic donations to LCBI***

LCBI Would Like To Acknowledge The Following Donors For Their Contributions . . .

In Honour:

Earl & Mary Nostbakken's 50th Anniversary
AAA Girls Provincial Volleyball & Cliff Adelman
Jaclyn Morken
Lyla Blomquist's 90th Birthday
Concert Choir
Adopting Girl's Dorm rooms
Earl & Mary Ann Nostbakken 50th Anniversary
Russell & Olive Fonstad's 50th Anniversary
Class of 1956
Madison & MacKenzie Smith
Staff & students @ LCBI
Victoria Skelton
Joe Stolee's birthday
Cliff & Bea Adelman
Class of 1962
Class of 1992
Class of 1982
Class of 1972
Paula Ferreira (came from Brazil for Homecoming)
Class of 2002
LCBI SRC
Teachers from 1957
Class of 2007
Wedding of Lyla Peter ('97) & Martyn Bell
Class of 1970
Joanne (Abrook) McCormick

In Memory:

Rändi Haukeness
Beatrice Torwalt
Clara Erickson
Lloyd Erickson
Norman Austring
Kristine Dahl
John Dahl
Ross Johnson

Dale Weiseth
Edmond Hearn
Kristine & John Dahl
Nils Langager
Howard Berg (former dean of boys @ LCBI)
Elsie Willey
Howard Johnson
Viola Johnson
Duane Kennedy
Gary Jess (Class of 1971)
Ron & Jim Peterson
Kerna Haugen
Elaine Stallard
Kolbjorn Friggstad
Mike & Estelle Toth – Melissa & Ashalee
Vollmer's grandparents
Herman Adelman
George & Kerna Haugen
Junius Blomquist
Mr. & Mrs. Julius Moen
Judith Corbin
Ralph & Oletta Knudson
Edward Wig
Joel & Olida Olson
Thelma Hundebly
Violet Coleman
Evelyn Hansen
David Duncan Thomas
Pat Sorestad
Penny Sorestad
Olaf Sorestad
Jim Manson
Lucille (Peterson) Lavender
Ethel Luciow
Irvin Hohm
Harvey Stalwick
Margaret (Scott) Stalwick
Olga Robinson

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|--------------------------------------------|---------------------------|
| Peter Ostafie | Evelyn Jorde |
| Hans, Oline & Stanley Hauberg | Carl Kopperud |
| Wendy (Ganes) Hovdestad | Marie Korbo |
| Ole & Mildred Bakken | Ella Ness |
| Earl & Laverne Haney | Arnold Njaa |
| Janice Andrea Eberle | Edward Olson |
| Opal & Emil Bergum, Herbert, Evelyn & Lois | Lois Olson |
| Olaf & Anna Hagen | David Anderson |
| Ernest Marken | Herman Adelman |
| Deceased classmates from the class of 1952 | Bob Warrener |
| Deceased classmates from the class of 1987 | Torgunn Nordahl |
| Deceased classmates from the class of 1972 | Norman Salte |
| Viola & Joel Johnson | Harvey Haug |
| Edgar Johnson | Ted & Edna Anderson |
| Alan Johnson | Margridt & George Johnson |

Alumni Chatter:

Born to Peter (2001) & Lindsay (Sanderson 2004) Hermanson a son Brooks Landon March 24, 2011!

LCBI 2013 Mission Experience Trips

This coming February we are blessed to have teams leaving on two Mission Experience trips. One group will travel to visit the Steinbruck Center for Urban Studies in Washington DC where they will learn about the causes and issues of poverty and urban homelessness in the Capital of the United States. The recent impact of the superstorm Sandy has heightened the plight of the urban poor in this area.

Our other team will be traveling to Grenada, where they will be meet with local Anglican youth, visit schools and orphanages and learn about the culture of this small Caribbean island. Grenada was hit by a major hurricane in 2004 which devastated the island's homes and businesses .

Please pray for our Mission Experience participants as they prepare for these life-changing experiences. If you wish to support them financially, you can do so by cheque payable to LCBI (write Missions in the memo line) or through the school website (click the "donate now" feature and select Missions on the menu.).

The Blessing of Relationships

Leanne Engen—Principal

I first stepped on to the LCBI campus about 19 years ago, when I began dating my husband Paul. I know that is a small amount of time compared to many of you reading this right now! But nonetheless, it has been my 19 years of history, and one that has been instrumental in my growth as a human being and as a child of God. Little did I know then how critically important LCBI would become to me.

Fast forward almost twenty years of history, and here I am, still, with a weight of awesome responsibility to bear in the new role of Principal. It has been quite a crazy fall, but I would not change it for the world.

Pastor Chris Bishopp encouraged me to “talk about myself” which is really the last thing I enjoy doing. So I decided to write briefly about people much more interesting and important—our students, student families, staff, alumni, and board!

Our student body of 66 has been an absolute joy. Over my last 8 years here I have been truly blessed to get to know hundreds of students from all sorts of backgrounds. And now they, just like me 19 years ago, have an opportunity to grow in faith and in life. And they will! LCBI just has that way about it.

Our student families have been such positive supporters of the school and staff this year. And they have traditionally been over my history here. They have known what we needed before we even knew, at times, and have been a source of motivation, strength and comfort. What a history we are creating. We are so very, very thankful that our current parents trust us to do what has always been done on the LCBI campus and what is core to Christian living.

Our staff are an amazing bunch of people. You know that already. And history tells the same story about the countless staff that have come and gone. I cannot ignore the fact that working at LCBI over the last while has been stressful, but I have said to so many when asked about the staff: They are the poster children for grace under extreme pressure. And as a family of Christians who might not agree on everything, they are a great example of grace and love. The staff want to continue their history here; they are dedicated, servant hearted Christian examples.

I have had the honour of meeting hundreds of LCBI alumni over the past 19 years. And I am thankful that as someone with no other history to the school before I became an Engen, alumni have been welcoming and have taught me much about what LCBI has meant to them over the years. I marvel at how they have stayed connected with each other and LCBI. I hope that over the next few years, we can have alumni come and share their lives with us regularly during the year—maybe even share some expertise in a class- and not just rely on one important weekend in October.

I want to thank the current Board of Regents for their work with the school and its history, as well. We are in tough times, but the Board has been committed to the school from day one, as have Boards gone before.

My LCBI history is 19 years and counting. What is your count? Does it matter to you? Why? Let me know. I'd love to hear from you, learn from you, listen to you. Peace to you today and always.